

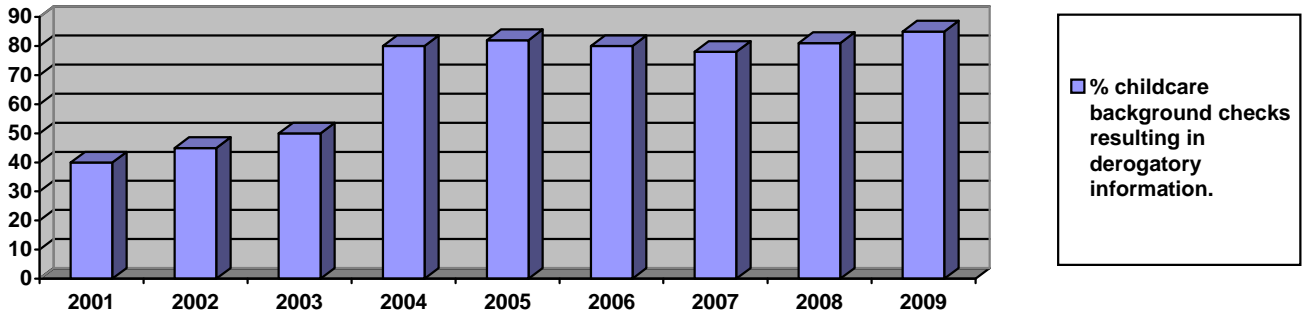


Thank you for your interest in our childcare background screening services.

As you know, advertising, locating and hiring the right childcare worker requires a significant amount of time and energy. Finding a competent childcare employee is not only critical for the safety of your children, but also essential for their future development. Selecting either live-in or live-out assistance, your children will spend countless hours with the employee. This is why it is so important to find someone that meets the unique needs of your family. Agencies and families recognize not all applicants are compatible with the needs of each family. Training, education, age, maturity level, competency and patience are some of the weighted qualities each family needs to consider during the process.

A background check on your nanny or childcare worker is without a doubt the most important background check you will ever complete. Our search capabilities will provide you with the assistance needed to make an informed hiring decision. Please complete the following agreement and return pages 2-5 signed with your authorization.

NannyBackgroundCheck.com appreciates the opportunity to assist you and your family with your screening needs.



Note: The above graph is of data we have compiled regarding our in-house childcare pre-employment background screening. Derogatory information is defined as information that may be interpreted by an employer as negative, including traffic infractions, undisclosed names, criminal records, discrepancies in employment dates, wages etc. The data are not reflective of a hiring decision. Each individual employer must determine what is and what is not acceptable.

Data Trends: Screening awareness has increased substantially in the past ten years. The scope and depth of pre-employment background investigations have become more extensive which results in a higher percentage of negative or derogatory information.

§ 604. Permissible purposes of consumer reports [15 U.S.C. § 1681b]

Subscriber shall request Consumer reports for Employment purpose pursuant to the procedures prescribed and for no other purpose.

Subscriber will not request a Report for Employment purpose unless:

- A. A clear disclosure is made in writing to the consumer before the report is obtained.
- B. The consumer authorized the report.
- C. Information from the consumer report will not be used in violation of any federal/state or EEOC, FACT ACT law/rule.

Subscriber certifies that before taking adverse action in whole or in part based on a report, for Employment it will provide the consumer:

A copy of the Consumer Report.

A copy of the consumer rights approved by the FTC

Subscriber further agrees to hold all information obtained from the SDS in strict confidence and will use it for a one-time use only.

1. **SERVICES:** SDS will furnish Subscriber on request consumer information. Subscriber will provide SDS with appropriate identifying information as to itself, its owners, partners, and/or officers of the business entity and other requested information.
2. **LIMITATION OF LIABILITY:** The Buyer assumes all related legal liability for SDS Inc and agrees to hold its employees, vendors, officer's and agrees to indemnify SDS Inc from any claims that might result from the information obtained or not obtained.
3. **INDEMNIFICATION:** Subscriber shall indemnify, defend, and hold SDS INC harmless from and against all costs and liabilities which may be asserted/assessed against SDS based upon the improper use by Subscriber of credit, or any other information furnished to Subscriber by SDS. SDS shall use good faith in attempting to obtain information from sources deemed reliable but does not guarantee the accuracy or completeness of the information provided, and in no event shall SDS be held liable for any loss or injury to the subscriber resulting from information obtained or not obtained. Subscriber acknowledges background screening is not an exact science and does not guarantee any results of any kind. Subscriber further agrees that the intended use of all information, as provided under this contract through, will be utilized within the legal purposes as set forth in the Agreement, as SDS assumes no liability, directly or indirectly, for the misuse of said information by Subscriber.
4. **CONTRACT IN ENTIRETY:** This agreement sets forth the entire understanding and agreement between SDS Inc. and Subscriber and supersedes any prior or contemporaneous oral or written agreements or representations; it may be modified only by a written amendment duly executed by both parties. This Agreement shall be interpreted in accordance with the laws of the Arizona. A copy or facsimile of the contract shall be as valid as the original.
5. **SUBSCRIBER USE LIMITATIONS:** Subscriber certifies and agrees that it will request and use or criminal conviction history information or records of any other nature received from SDS solely in connection with transactions involving the consumer or business entity as to whom information is sought and will not request and use such information for purposes prohibited by law. All such information shall be maintained by Subscriber as prescribed by law and disclosed only to employees whose duties reasonably relate to the legitimate business purposes for which the information is requested and will not sell or otherwise

distribute to third parties any information received hereunder, except as otherwise required by law.

6. **CRIMINAL CONVICTION HISTORY:** The purpose for a Criminal Conviction History search must meet the following requirements: Freedom of Information Act 5USC552; Crime Control Act, Title 28, Privacy Act, Public Law 93-579 5USC522(a), Title 6 Fair Credit Reporting Act, Public Law 91-508; and all other state or federal laws that may pertain to the investigation undertaken.
7. **CHARGES AND PAYMENT REQUIREMENTS:** For all responses to requests for information (including "no record found"). Rates will be specified in SDS's published Price Lists and/or individual price quotes. SDS reserves the right to change its fees and prices in the pricing schedule at any time. Payment by Subscriber shall be due fifteen (15) days from date of invoice. Orders cannot be cancelled once they are received from subscriber.
8. **GOVERNING LAW, VENUE and ATTORNEY'S FEES:** This Agreement will be governed by and construed in accordance with the internal substantive laws of the State of Arizona, which are intended to supersede any choice of laws rules, which might require the application of the laws of another jurisdiction. The prevailing party in any arbitration, or permitted legal or equitable action, shall be entitled to an award of its reasonable attorneys' fees and costs in enforcing its rights under this agreement.
9. **DISPUTE RESOLUTION/BINDING ARBITRATION:** The subscriber agrees that any dispute, civil action or controversy related to this Contract or its relationship with SDS Inc. shall be adjudicated by binding arbitration, and hereby explicitly waives [his, her, its] rights to any cause of action in any federal or state court or administrative agency. If subscriber and SDS Inc. are unable to agree on the procedures and guidelines of any such arbitration, the arbitration shall be governed by the procedures and personnel of the American Arbitration Association, with the cost of the American Arbitration Association's services divided equally between the subscriber and SDS Inc.
SDS Inc. retains the right to bring a civil action in a court or proper jurisdiction to enforce the terms of this Contract, including, but not limited to, for injunctive relief or for breach of contract, or to bring a cross claim or third party claim against the subscriber if SDS Inc., is sued because of the acts or omissions of the subscriber.
10. **TERMS:** This agreement shall continue in force without any fixed date of termination however, SDS Inc., may terminate the Agreement upon fifteen (15) days prior written notice to the Subscriber violating rules of membership. Non-payment or breach of this Agreement may cause immediate revocation of privileges without prior notice by SDS.
11. **SIGNING OF THIS AGREEMENT** in its entirety shall indicate that all statements and information as provided by Subscriber are, to the best of Subscriber's knowledge, true and correct. This agreement shall not be binding on either party until accepted by SDS Inc. If the Buyer of the information misrepresents themselves, their company or organization, it may result in legal action. SDS Inc., reserves the right to confirm all subscriber data, conduct a compliance investigation and may request additional information from subscriber. Both parties acknowledge a photocopied or faxed copy has the same authority as the original.

Name or Agency: _____	Tax ID: _____	(if applicable)
Phone Number: _____ - _____ - _____	Fax: _____ - _____ - _____	
E-mail _____		
X		
Signature of Parent/Employer _____	Position _____	Date _____
SDS Acceptance <input type="checkbox"/>		

ORDER FORM – PACKAGES-ADD-ONS					
Your Name:		<input type="checkbox"/> Level 1	→	\$119.99	(NY, NH, ME \$169.99)
Company:		<input type="checkbox"/> Level 2	→	\$139.99	(NY, NH, ME \$189.99)
Account No.:		<input type="checkbox"/> Level 3	→	\$179.99	(NY, NH, ME \$225.99)
Affiliate No.:		<input type="checkbox"/> Level 4	→	\$199.99	(NY, NH, IL, FL \$259.99)
Discount Code:	Discount Pkg. 1 <input type="checkbox"/> 2 <input type="checkbox"/>	<input type="checkbox"/> Level 5	→	\$299.99	(NY, ME, NH, WA, FL \$399.99)
Referred By:	Click Here	<input type="checkbox"/> Custom Order	→	Call or Email for Quote	
		<input type="checkbox"/> Rush Order	→	Begins Same Day Received (\$50.00)	

ORDER SPECIFICS

Services	Level 1	Level 2	Level 3	Level 4	Level 5
	\$119.99	\$139.99	\$179.99	\$199.99	\$299.99
Nanny Clearinghouse™ Database	✓	✓	✓	✓	✓
Social Security Verification	✓	✓	✓	✓	✓
Date/State Social Security Issue (1)	✓	✓	✓	✓	✓
Previous Addresses Reported	✓	✓	✓	✓	✓
A.K.A.'s Reported from SS Trace	✓	✓	✓	✓	✓
Death File w/Social Security Admin.	✓	✓	✓	✓	✓
(1) Federal District Criminal Court	✓	✓	✓	✓	✓
Nationwide Sex Offender Registry		✓	✓	✓	✓
(1) County District Criminal Court	✓				
(2) County District Criminal Courts		✓			
(1) Education Verification			✓	✓	✓
(3) County District Criminal Courts			✓		
(1) Reference Verification				✓	✓
(4) County District Criminal Courts				✓	
(1) Former Employer Verification				✓	✓
Statewide Criminal Repository*				✓	✓
Limited Nationwide Criminal Database				✓	✓
(5) Metro County Criminal Courts					✓
State Driving Record *					✓
Where Available *					

ADD - ONS

Add-On Services	Requirements/Other	Information (or use space below)
<input type="checkbox"/> Driving Record \$19.99-49.00 see schedule →	Click for States A-M States M-W	
<input type="checkbox"/> Aliases/AKAs \$25.00/Name/Criminal Juris.	Names Used/Jurisdictions	
<input type="checkbox"/> County Court Conviction* (list counties in box)	Standard 7 yr. <input type="checkbox"/> -10 yr. <input type="checkbox"/> Add\$10.00	
<input type="checkbox"/> Federal Criminal Records* \$40.00	Include District (if known)	
<input type="checkbox"/> Statewide Conviction Check \$25.00-\$75.00	Name of State (s)	
<input type="checkbox"/> Registered Sex Offender* \$14.00/Jurisdiction	Include State	
<input type="checkbox"/> Metro-Area Criminal Courts* \$70.00-\$249.99	Name of Metro County	
<input type="checkbox"/> Department of Corrections \$25.00	Name of State	
<input type="checkbox"/> County Civil Court Records - \$39.99-\$59.99	Name of County	
<input type="checkbox"/> State Workers Compensation Records*	Name of State	
<input type="checkbox"/> International Search (Criminal/Education/Ref)	International Form Required	
<input type="checkbox"/> Limited Wants/Warrants \$25.00	Limited in Scope	
<input type="checkbox"/> Limited Nationwide Database \$24.99	See Date Ranges/limitations	
<input type="checkbox"/> Federal Civil Records* \$40.00	Include District (if known)	
<input type="checkbox"/> Reference Verifications \$14.00/Verification	Name/dates/attendance/degree	
<input type="checkbox"/> State Child Abuse Registry \$25.00/State	Name of State (s)	
<input type="checkbox"/> Future Screen + Screen Applicant in:	3 mo. <input type="checkbox"/> 6 mo. <input type="checkbox"/> 1 yr <input type="checkbox"/> for:	DMV <input type="checkbox"/> County Criminal <input type="checkbox"/>
<input type="checkbox"/> Other		

+ An E-mail will be sent prior to search to confirm applicant is still employed

Additional/Reference Information (if more space is needed, use pg.6):

PAYMENT FORM

If you would like to make a secure online payment please goes to: <http://www.shop.nannybackgroundcheck.com>

Note: This form is not required if an online payment has been processed.

Return Report Via:	<input type="checkbox"/> Tel	<input type="checkbox"/> Fax	<input type="checkbox"/> US Postal	<input type="checkbox"/> US Postal Next Day Air \$25.00	<input type="checkbox"/> E-mail <input type="checkbox"/> Word <input type="checkbox"/> PDF	<input type="checkbox"/> Web Server
---------------------------	---------------------------------	---------------------------------	---------------------------------------	--	--	--

Report Delivery Information (e-mail/fax/tx):
 Send Password for Nanny Hiring Forms (free for Level 2+) E-mail:
 Order Nanny Hiring Forms \$19.99 Email:

Payment Information:

I authorize S.D.S. Inc. to charge my credit card in the amount of \$ _____ or for on-going background services

Credit Card Information:	<input type="checkbox"/> VISA	<input type="checkbox"/> M/C	<input type="checkbox"/> AMEX	<input type="checkbox"/> DISCOVER	EXPIRATION DATE: _____
Card Number	Name(s) on Card				
Card-Billing Address:	_____				
X	CARDHOLDER SIGNATURE/AUTHORIZATION				Date



Did you remember to include additional names (AKA's), reference, education and employment information from the resume or application with your request? Orders must be legible or delays may occur.

Once your order is received, an e-mail acknowledging receipt will be sent within 24 hrs. Orders commence the following business day unless a rush service is requested. Our nine-year time service return average is 2-3 business days with the initial report. Pending reports will be forwarded as soon as they are received.

THANK YOU FOR YOUR ORDER!

STRATEGIC DATA SOURCE, INC.
 Toll Free ☎ 1 866.228.3967 x101 | Fax ☎ 480.794.1473
 Page 5

Ver: XXI updated 3/2010

PREVIOUS EMPLOYERS/EDUCATION VERIFICATIONS FORM

Work Experience Please list your work experience beginning with your most recent job held. If you were self-employed, give firm name. Please list any gaps in employment.			
Name of employer Address City, State, Zip Code Landline Phone number (no cell)	Name of last supervisor	Employment Dates	Pay or salary
		From: To:	Start Final
	Your Last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked.			

Name of employer Address City, State, Zip Code Landline Phone number (no cell)	Name of last supervisor	Employment Dates	Pay or salary
		From: To:	Start Final
	Your Last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions.			

Name of employer Address City, State, Zip Code Landline Phone number	Name of last supervisor	Employment Dates	Pay or salary
		From: To:	Start Final
	Your Last Job Title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked.			

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	YEARS COMPLETED/ NAME USED *	MAJOR /DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

* Please include names used while attending the institution